

## Social and Environmental Commitment

At Pivotal Horizons Designs we are committed to conducting our business in a socially responsible and ethical manner and we recognise our responsibility to contribute positively to the community that supports us. We recycle as much as we can and are passionately committed to exploring ways to reduce our ecological footprint.

Our employees are our most important assets and we are proud to provide a working environment where they are appreciated, valued and given regular feedback. We do not discriminate based on age, colour, creed or relationship orientation.

Our company has a Social and Environmental management system, which helps us comply with applicable laws, regulations and customer requirements, satisfy our company requirements and achieve our environmental targets.

With regards to environment related incidents and penalties we have no records of environmentally relevant incidents, have not been charged any penalties and have no record of industrial accidents.

**Gordon Gregory** 

**Pivotal Horizons Designs**