

Sustainability Policy

Vision

To partner with our clients to create progressive and productive environment solutions whilst maintaining the highest standard of customer service.

Principles

Our shared core values of honesty, integrity and respect for people underpin all the work we do and are the foundation of our Business Principles. They apply to all transactions and drive the behavior expected of every employee in the conduct of business at all times.

Important Issues

We insist on honesty, integrity and fairness in all aspects of our business and expect the same in our relationships with all those with whom we do business.

Our Ability and Duty to Act

To conduct business as responsible members of society, to comply with applicable laws and regulations, to support fundamental human rights and to give proper regard to health, safety, security and the environment.

To respect the rights of our employees and to provide them with good and safe working conditions and competitive terms of employment.

To gain and maintain customers by providing products and services which offer value in terms of price, quality, safety and environmental impact.

Objectives

- Continually look for ways to reduce the environmental impact of our operations, products and services.
- Ensure that our supply chain follows responsible social and environmental practices.
- Socio-Economic Development donations to a Bursary fund for previously disadvantaged members of our community.

Reporting

Internal reviews will be held at least once a year.

Gordon Gregory.

Pivotal Horizons Designs